

## PEOPLE MANAGEMENT FOR NEW MANAGERS

### COURSE DATE

17 - 19 October 2012

### COURSE DURATION

3 days – 08:30 to 16:30 daily

### COURSE FEES

R10 570 (excl. VAT) per delegate

**5% discount**  
for enrolment 2 weeks  
prior to course date

### WHAT'S INCLUDED

Provision of the course by AstroTech includes:

- > Dynamic & knowledgeable facilitators
- > A quality folder, notepad & pen
- > Training file & CD
- > High quality training venue
- > Parking
- > A course attendance certificate
- > Lunch and refreshments

### REGISTRATION DEADLINE

Your completed enrolment form must be received prior to the start of the scheduled course.

TEL 011 582 3222 / 0861 ASTROTECH  
FAX 011 582 3201 / 0861 ASTROFAX  
E-MAIL TRAINING@ASTROTECHTRAINING.CO.ZA  
PRIVATE BAG X80500 HOUGHTON 2041

**0861 ASTROTECH**  
**WWW.ASTROTECH.CO.ZA**

### ★ COURSE OVERVIEW

Being expected to manage people has to be one of the most daunting aspects facing new managers in the workplace. People are unpredictable.

People have emotions and feelings and they cannot all be treated in the same way. This makes people management complicated. Furthermore, new managers are often faced with the difficulty of having to manage a team that used to be their peers and this can make the transition even more intimidating.

In order to assist new managers to address the challenges faced with managing people, AstroTech is offering a training course on "People Management for New Managers" which covers the following key topics:

- > So now I'm a manager!
  - > Gaining acceptance and credibility
  - > Understanding people dynamics
  - > People management vs. operations management
  - > Motivating your team
  - > Managing conflict
  - > Building a winning team
  - > The Labour Legislation minefield
  - > Discipline & poor performance
  - > How can the HR department help?
  - > Developing & training your team
  - > Coaching
  - > What about your own development?
  - > Recruiting and retaining star performers
  - > Using rewards & recognition effectively
  - > Includes hands-on practical interactive sessions
- ...AND MUCH MORE!



## COURSE INFORMATION

### ★ WHO SHOULD ATTEND

- New managers within an organisation
- Team leaders and supervisors that need development in the people management discipline
- Specialists who are moving or have moved into management roles
- Anyone who wants to enhance their people management skills

### ★ OUTCOMES

After attending this course attendees should:

- Gain an understanding of the key aspects of people management
- Understand what makes an effective people manager
- Understand how to build and manage a team
- Understand how to gain credibility and acceptance

### ★ TAKE HOME TOOLS

- A detailed manual, workbook and CD
- A quality folder, notepad & pen
- One month of free telephonic and e-mail support included

### ★ SETA ACCREDITATION

AstroTech Training is accredited as a Training Provider with the Services SETA (No. 3852)

Make sure that you complete your Workplace Skills Plan, and you can claim back the relevant percentage of your Skills Development Levies!

### ★ THE VENUE

The course will be held at the AstroTech Conference Centre, in Parktown, which boasts the unusual combination of an upmarket business venue, security and convenience, in a setting which captures the historic grace and style of Johannesburg's golden era.



Centrally situated, you can step off the Gautrain at the Rosebank station, or exit the M1 at the Joe Slovo/Houghton Drive offramp, and we are just around the corner.

For a list of accommodation options nearby, visit [www.astrotechconf.co.za/accommodation](http://www.astrotechconf.co.za/accommodation)

### ★ LEVEL 1 BBBEE STATUS

Spending with AstroTech counts twice! You can claim 135% of any training spend with us towards your Procurement scorecard, and everything spent with us on training your qualifying staff will count towards your Skills Development target!

### ★ TERMS & CONDITIONS

- If the course is not held for any reason, AstroTech's liability is limited to the refund of the full course fee.
- Should course expectations not be met for any reason, delegates are given the opportunity to leave before lunch on the first day, and receive a full refund of the course fee.
- Payment is due before the start of the course, unless other terms form part of our Supplier/Client agreement.
- Failure to pay on time does **not** constitute cancellation of the booking, and the Terms and Conditions applicable to Cancellations and Postponements as set out below will apply.
- To avoid possible additional costs, **WRITTEN NOTICE** of any changes to your booking must be received at [training@astrotechtraining.co.za](mailto:training@astrotechtraining.co.za) within the following timeframes:
- **CANCELLATIONS:**
  - CANCEL WITHOUT COSTS:** If you advise us BY EMAIL **at least SEVEN** calendar days before the course
  - PAY 50% OF THE COURSE FEE:** If you advise us BY EMAIL **less than SEVEN** calendar days, but more than 24 hours before the course
  - PAY 100% OF THE COURSE FEE:** If you advise us BY EMAIL **less than 24 hours** before the start of the scheduled course, OR if the delegate is **ABSENT** without notification
- **POSTPONEMENTS:**
  - WITHOUT COSTS:** If you advise us BY EMAIL **more than THREE** working days before the course
  - WITH ADDITIONAL FEE (R1,430 PER DELEGATE):** If you advise us BY EMAIL **THREE or less** working days before the course starts, or if the delegate is **ABSENT** without notification, but still wants the option of postponement
- The invoice for the training remains due and payable as at the scheduled start date of the original course booked, and payment terms are not extended for postponements or exchanges to future courses.
- Postponements must be utilised within a maximum of **SIX** months from the scheduled date of the original course booked, or the course fee will be forfeited.
- Once you have postponed, the **CANCELLATION** terms above **no longer apply** to the future course, and you cannot subsequently cancel the booking without being liable for the full course fee.
- Special promotions applicable to the original course dates will **not** carry over to the postponed dates where the new dates fall outside of the promotion period.
- **PRESENTERS**  
Should it be necessary, AstroTech reserves the right to substitute the presenter.
- **COMMUNICATION**  
When a person registers on AstroTech's website, is registered on an AstroTech course or sends an email to AstroTech, that person consents to receiving communications electronically or otherwise by AstroTech and/or its business partners.
- **DISCLAIMER**  
Astrotech will not be held responsible for any loss, damage or harm, direct, indirect, consequential or otherwise and howsoever arising that may be caused to any person or property during the providing of any services by AstroTech to the client.

COURSE NAME: **People Management for New Managers** COURSE CODE: **PMNM 20121017**  
 COURSE DATE: **17 - 19 October 2012** DURATION: **3 DAYS**

COURSE FEE: **R10 570.00 excl. VAT (per delegate)**  
**Qualify for a 5% discount, if we receive your form before: 03 October 2012**  
 DISCOUNTED FEE: **R10 041.50 excl. VAT (per delegate)**

**TOTAL NUMBER OF DELEGATES TO BE ENROLLED:**

> **DELEGATE DETAILS** [Substitutions may be made at any time prior to the start of the training course]

**1** First Name and Surname \_\_\_\_\_  
 Position \_\_\_\_\_ Special Diet:      
 E-mail \_\_\_\_\_  
 Cell No.           Office Tel No.

**2** First Name and Surname \_\_\_\_\_  
 Position \_\_\_\_\_ Special Diet:      
 E-mail \_\_\_\_\_  
 Cell No.           Office Tel No.

TO REGISTER ADDITIONAL DELEGATES, PLEASE COMPLETE THE INFORMATION ON THE NEXT PAGE.

**DIETARY REQUIREMENTS** [Insert total no. of DELEGATES requiring special meals PER CATEGORY- meal fees below are **additional** to course fee]  
 KOSHER: R450 (excl. VAT) per day  HALAAL: R305 (excl. VAT) per day  VEGETARIAN: Always available at no cost   
 OTHER: (e.g. allergies, etc) Please specify: \_\_\_\_\_  
 Special Needs (e.g. wheelchair, visual disability, etc) \_\_\_\_\_

> **COMPANY / ORGANISATION DETAILS** (Please supply company details as required for a SARS compliant Tax Invoice)

Company Name \_\_\_\_\_  
 Department/Division \_\_\_\_\_  
 Postal Address \_\_\_\_\_ Postal Code      
 Company VAT Registration No.            
 Main Company Switchboard No.           Fax No.

> **PAYMENT** (Payment is required prior to the start of the training course. **NB:** Use your invoice number as reference on your deposit/EFT)

Purchase Order No. (to be incl. on Invoice if applicable) \_\_\_\_\_  
 Do you require separate invoices for each delegate? YES  NO   
 Payment Contact Person \_\_\_\_\_  
 Office Telephone No.            
 E-mail \_\_\_\_\_

> **AUTHORISATION**

Name \_\_\_\_\_  
 Position \_\_\_\_\_  
 Office Telephone No.           Cell No.          
 E-mail \_\_\_\_\_

**Authorising Signature:**

Date   /   /

Your booking is confirmed as soon as we receive your completed enrolment form, which you can e-mail to [training@astrotechtraining.co.za](mailto:training@astrotechtraining.co.za) or fax to **011 582 3201**. If you need any assistance whatsoever, please call us on **011 582 3222**.

Submission of this enrolment form constitutes acceptance of our Terms and Conditions, and also serves as confirmation of your authority to make the booking and ensure payment on behalf of your Organisation.

