

THE AGILE LEADER: LEADING IN A TRANSFORMING WORLD

★ COURSE OVERVIEW

The most sought-after leaders are able to lead effectively in a volatile and complex environment. In other words, they have to be Agile Leaders. Agile Leadership is the ability to lead through new, changing and uncertain situations, the ability to adapt quickly and successfully.

Are you ready to lead in our environment of change and uncertainty? To assist, AstroTech has developed a course on Agile Leadership.

Topics include:

- Defining Agile leadership
- Understanding uncertainty and complexity with VUCA and Cynefin methodology
- The five attributes of an agile organisation - going from fragile to agile
- The link between Servant leadership and agile leadership

- Key qualities of Agile Leadership and how to develop them, including:
 - ambiguity tolerance, curiosity, creativity, courage and risk taking, conviction - ability to inspire others, growth mind set, emotional resilience, critical thinking, vision, flexibility
- Assess your current Agile Leadership Readiness

- Develop an agile mind set to support an agile working environment
 - Characteristics of an Agile working environment
 - Understanding the heuristics of critical thinking and effective decision making
 - How to make more effective decisions in a shorter time frame
 - Tools and techniques to develop an agile mind set

- The Agile leader and self organised teams
 - How to create and empower a self- managed team
 - Utilising diversity to the advantage of the team
 - Feedback and constructive communication - the lifeblood of the agile team
 - Toolkit for leading agile teams including the Agile Fluency Model, Leadership Maturity Framework, and Game Changer Index (GCI)

...AND MUCH MORE!

COURSE FEES

R12 985 (excl. VAT) per delegate

5% discount
for enrolment 2 weeks
prior to course date

WHAT'S INCLUDED

Provision of the course by AstroTech includes:

- Dynamic & knowledgeable facilitators
- Notepad & pen
- Training file and Electronic copy of Course Material
- High quality training venue
- Parking
- A course attendance certificate
- Lunch and refreshments

REGISTRATION DEADLINE

Your completed enrolment form must be received prior to the start of the scheduled course.

www.astrotechlearning.co.za

training@astrotechlearning.co.za

011 582 3200



★ WHO SHOULD ATTEND

- Managers who want to know how to contribute to creating an agile organisation
- Managers who want to learn how to manage/lead in an agile organisation
- Leaders and managers who want to succeed in an uncertain and ever-changing environment
- Anyone who wants to develop a mindset to support and adopt an agile working environment
- Anyone who wants to learn and understand their role in enabling agility in a transforming world
- Anyone who wants to be part of a group of like-minded leaders

★ OUTCOMES

After attending this course attendees should:

- Understand what agile leadership in practice is
- Learn the skills to develop your own leadership and support agile self-empowered teams
- Gain an understanding of the broader application of agile management
- Learn how to better listen, learn and adapt as a leader
- Take the lead by inspiring creativity and innovation in your team
- Understand how to make quick but sure decisions
- Learn how to challenge your own leadership in order to improve

★ TAKE HOME TOOLS

- A detailed manual/workbook and electronic copy of course material
- Notepad & pen
- One month of free telephonic and e-mail support included

★ SETA ACCREDITATION

AstroTech Training is accredited as a Training Provider with the Services SETA (No. 3852)

Make sure that you complete your Workplace Skills Plan, and you can claim back the relevant percentage of your Skills Development Levies!

★ TERMS & CONDITIONS

- If the course is not held for any reason, AstroTech's liability is limited to the refund of the full course fee.
- Should course expectations not be met for any reason, delegates are given the opportunity to leave before lunch on the first day, and receive a full refund of the course fee.
- Payment is due before the start of the course, unless other terms form part of our Supplier/Client agreement.
- Failure to pay on time does **not** constitute cancellation of the booking, and the Terms and Conditions applicable to Cancellations and Postponements as set out below will apply.
- To avoid possible additional costs, **WRITTEN NOTICE** of any changes to your booking must be received at training@astrotechtraining.co.za within the following timeframes:

➤ CANCELLATIONS:

CANCEL WITHOUT COSTS:	If you advise us BY EMAIL at least SEVEN calendar days before the course
PAY 50% OF THE COURSE FEE:	If you advise us BY EMAIL less than SEVEN calendar days, but more than 24 hours before the course
PAY 100% OF THE COURSE FEE:	If you advise us BY EMAIL less than 24 hours before the start of the scheduled course, OR if the delegate is ABSENT without notification

➤ POSTPONEMENTS:

WITHOUT COSTS:	If you advise us BY EMAIL more than THREE working days before the course
WITH ADDITIONAL FEE (R1,950.00 PER DELEGATE):	If you advise us BY EMAIL THREE or less working days before the course starts, or if the delegate is ABSENT without notification, but still wants the option of postponement

- The invoice for the training remains due and payable as at the scheduled start date of the original course booked, and payment terms are not extended for postponements or exchanges to future courses.
- Postponements must be utilised within a maximum of **SIX** months from the scheduled date of the original course booked, or the course fee will be forfeited.
- Once you have postponed, the **CANCELLATION** terms above **no longer apply** to the future course, and you cannot subsequently cancel the booking without being liable for the full course fee.
- Special promotions applicable to the original course dates will **not** carry over to the postponed dates where the new dates fall outside of the promotion period.
- **PRESENTERS**
Should it be necessary, AstroTech reserves the right to substitute the presenter.
- **COMMUNICATION**
When a person registers on AstroTech's website, is registered on an AstroTech course or sends an email to AstroTech, that person consents to receiving communications electronically or otherwise from AstroTech and/or its business partners.
- **DISCLAIMER**
AstroTech will not be held responsible for any loss, damage or harm, direct, indirect, consequential or otherwise and howsoever arising that may be caused to any person or property during the providing of any services by AstroTech to the client.